

Session Title	Gender-Responsive SSR
Trainees	25 junior and mid-level SSR practitioners from donor countries and countries undergoing SSR
Training Objectives	<ol style="list-style-type: none"> 1. Understand the meaning of gender and why it is important to SSR. 2. Understand and apply the practical entry points for integrating gender into SSR programming.
Timing	90 minutes
Materials	<ul style="list-style-type: none"> • Tape • PowerPoint • Handouts • Flip charts • Markers

TIMING	ACTIVITY	MATERIALS
5 mins	Recap linking last sessions to gender. Introduction to session including learning objectives and schedule.	PowerPoint
10 mins	Gender expert exercise—everyone positions themselves on a line made with tape on the floor according to their self-defined level of gender expertise. The trainer facilitates a discussion on what gender is and why it is important to SSR.	Tape
10 mins	Recap the definition of gender, why it is important to SSR and how to integrate gender into the SSR programme cycle, including examples from the field.	PowerPoint
15 mins	Whole group brainstorming exercise on practical entry points for the integration of gender, including in staffing, policies, training, operations, structure and logistics.	Flip chart PowerPoint
45 mins	Case study exercise—integrating gender into police reform in Kosovo (Exercise 10 in the <i>Training Resources on Police Reform and Gender</i>). Three break-out groups, report back, compare with what actually happened.	Handouts Flip chart
5 mins	Wrap up—reiterate key points.	PowerPoint

Example of a two-day gender and SSR training

Training for the Justice Sector Coordination Unit in the Ministry of Justice Freetown, Sierra Leone, August 28–29, 2008

DCAF-WIPSEN Africa Project — SSR in West Africa: Strengthening the Integration of Gender and Enhancing the Capacities of Female Security Sector Personnel

Day 1

8.30 - 9.00	<i>Arrivals</i>
9.00 -10.00	Opening: Introductions and Expectations
10.00 -11.00	Gender and SSR Exercises: Understanding SSR Understanding Gender
11.00 - 11.20	<i>Coffee Break</i>
11.20 - 12.00	Exercise on Aims and Objectives of SSR
12.00 - 12.30	Interactive Presentation on linking Justice Sector Reform to SSR
12.30 - 13.30	<i>Lunch</i>
13.30 - 14.00	Brainstorming Exercise on Justice Sector Reform and Gender
14.00 - 15.30	SSR Mapping Exercise—SSR Actors and the Justice Sector
15.30 - 16.00	Wrap up and Evaluation

Day 2

8.30 - 9.00	<i>Arrivals</i>
9.00 - 9.30	Recap Exercise
9.30 - 11.00	Exercise on Laws and Instruments on Gender
11.00 - 11.20	<i>Coffee Break</i>
11.20 - 12.30	Gaps and Challenges on Gender and Justice Reform
12.30 - 13.30	<i>Lunch</i>
13.30 - 14.30	Developing an Action Plan on Integrating Gender into the Justice Sector Coordination Unit I—Working document: Sierra Leone Justice Sector Reform Strategy (2008–2010)
14.30 - 14.50	<i>Coffee Break</i>
14.50 - 15.30	Developing an Action Plan on Integrating Gender into the Justice Sector Coordination Unit II—Working document: Sierra Leone Justice Sector Reform Strategy (2008–2010)
15.30 - 16.00	Wrap up and Evaluation